



Pacific BioEnergy

Pacific BioEnergy's Commitment to Health & Safety

Pacific BioEnergy is committed to providing a strong health and safety program to support our goal of having an incident free workplace so that every employee, contractor, supplier and visitor that comes to our site returns home safely.

We believe that safety and production go hand in hand, and if we can't produce safely then we will not be successful in reaching our business objectives.

An effective health and safety program relies on employees, contractors, suppliers and visitors taking ownership for their own safety and that of their colleagues. We each have specific responsibilities within the program:

Senior Management

- Maintain an effective and sustainable health and safety program that meets or exceeds regulatory compliance.
- Establish appropriate policies, standards, and procedures, including the maintenance and repair of plant and equipment, to ensure that Pacific BioEnergy is always a healthy and safe place to work.
- Conduct (at a minimum) annual reviews of the health and safety program.
- Use internal and external health and safety data to measure the program's performance against our goal and to identify continual improvement opportunities.

Managers and Supervisors

- Develop a strong health and safety culture to encourage employees to fully engage with the health and safety program.
- Ensure that all employees understand and are well trained in our policies, standards, and procedures to enable them to carry out their work safely.
- Ensure that employees always use the appropriate safety equipment and tools and abide by established policies, standards, and procedures.
- Ensure that all workplace physical and health hazards are eliminated or at the very least mitigated when elimination is not practical.
- Work closely with Senior Management when new or emerging health and safety hazards are identified to develop appropriate program changes to address requirements or recommendations.

Employees, Contractors, Suppliers, and Visitors

- Take responsibility for the safety of themselves and their colleagues.
- Fully engage with the health and safety program by knowing and following our policies, standards, and procedures while always using the appropriate safety equipment and tools.
- Report all unsafe working conditions, near-misses and incidents.
- Work closely with managers and supervisors to identify new or emerging health and safety hazards and suggest appropriate improvements to our program.

We coordinate the development of our program through our active Joint Occupational Health & Safety Committee. Our Committee has three core values: leading by example; taking ownership of our program; and promoting safety before action.

We are all focused on enhancing our teamwork through open communication, and constructive dialogue.

John Stirling
President – Pacific BioEnergy
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