



Pacific BioEnergy

**PACIFIC BIOENERGY CORPORATION  
FIBRE MANAGER**

**JOB TITLE:** FIBRE MANAGER  
**LOCATION:** Prince George, BC

Pacific BioEnergy is a private company established in 1994 with corporate offices in Vancouver, BC and operations in Prince George, Quesnel and Chetwynd/Fort St. John, BC.

Reporting to the VP of Operations, the Fibre Manager will be expected to support a safety culture consistent with Pacific BioEnergy's vision and lead by example to ensure other companies we are partnered with do the same. The Fibre Manager is responsible for preparing and implementing an adequate and economical long range fibre supply and transportation plan that ensures high quality, low cost sawmill residual, and whole log fibre for the plant site to meet timing and volume requirements in compliance with all company policies, guidelines, and standards. The Fibre Manager will serve as the principle owner responsible for driving/implementing purchasing process improvements to support business goals with emphasis on supplier management, supplier improvement, transportation management, inventory management, and continuity of supply to support the plant production strategies in order to maximize the plant's operating margin. will work individually and with a team of professionals responsible for all aspects of plant operations.

As Fibre Manager, key internal and external relationships is essential in this role.

**KEY ACCOUNTABILITIES:**

- Ensure that the safety needs at Pacific BioEnergy operation are met in the areas of policy, program, procedure, and observation through leadership and follow up with external contractors.
- Manage all aspects of the residual fibre and purchase wood programs including sourcing, negotiations, scheduling and contract management.
- Managing key fibre suppliers includes the tracking of performance metrics and making improvements where required; ensuring compliance with environmental, safety, forest practices, WSBC requirements, insurance etc.
- Maintaining relationships with external resources and other key stakeholders.
- Managing certification requirements.
- Possess current market knowledge of fibre flow, competitor strategies and fibre pricing.
- Oversee fibre quality inspections to ensure quality and environmental compliance meets expectations.
- Work with and organize transportation requirements for movement of sawmill residuals, and whole log fibre.
- Form positive relationships and interface with internal and external customers, team members, First Nations, suppliers, contractors, MOF, the public, and other stakeholders.
- Work closely with management staff in the development of strategic annual fibre plans and managing costs to budget.

- Develop strategies and provide leadership and direction to improve safety, reduce fibre costs, enhance quality program, and maximize margins while meeting pellet production requirements.

**REQUIRED QUALIFICATIONS:**

- University Degree and/or Supply Chain Management with a minimum of 5-10 years' operational fibre sourcing related experience.
- Demonstrated problem solving skills and ability to work through complex contractual and operational issues.
- Possess sound knowledge of the principles and practices of forest management in British Columbia including the legislative requirements.
- Experience with certification programs such as SFI and ISO 14001.
- Possess strong communication skills to present and explain information, draft correspondence, and issues responses, which are based on supporting information.
- Demonstrated leadership, teamwork driven, detail focused and results orientated.
- Must be able to work independently and travel to various locations.
- Valid driver's license

If you wish to be part of a team that produces superior results and feel that your woodlands and business experience along with your innovative and creative attitude can contribute to our team, then we would like to speak with you. Please forward your resume in confidence to:

Pacific BioEnergy PGLP  
9988 Willow Cale Forest Road  
Prince George, B.C. V2N 7A8  
Fax: (250) 562-7220  
[careers@pacificbioenergy.ca](mailto:careers@pacificbioenergy.ca)