



Pacific BioEnergy

## Pacific BioEnergy Health & Safety Statement

Pacific BioEnergy is committed to provide a strong health & safety program that protects the company's employees and property. This commitment is not only focused on Pacific BioEnergy employees; it extends to any individual that visits our facilities such as customers, contractors, consultants, regulatory inspectors and members of the general public.

Pacific BioEnergy will continue to develop the safest and healthiest workplaces achievable while complying with all laws and regulations. We will not compromise the health or safety of our employees for any reason. Our goal is to have an injury and accident free workplace and to return each employee to his/her home safely each day. No task is so important as to risk injury or death.

For a health & safety program to deliver on the above every employee, irrespective of their role and responsibility, has to be an active participant in health & safety and understand that their contribution, no matter how small, is helping the program meet its goal - to have an injury and accident free workplace and to return each employee to his/her home safely each day. To guide people's understanding as to how they can participate, specific responsibilities have been assigned across the company:

### Senior Management:

- Developing and maintaining an effective health & safety program.
- Establishing the right policies, procedures and standards to ensure the work environment, including the maintenance & repair of plant and equipment, is always a healthy and safe place to work.
- Continually look to improve the effectiveness of the program by undertaking (at a minimum) annual reviews. Both internal and external health & safety related data will be employed to measure the programs performance against our goal and to introduce changes to the program if deemed necessary.

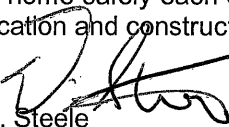
### Managers and Supervisors:

- Developing a health & safety culture that encourages employees to fully engage with the health & safety program.
- Ensure that all employees are fully conversant with and trained in the policies, procedures and standards and are capable and able to carry out the work required of them.
- Ensure that all employees, at all times, use the correct safety equipment/tools and abide by established policies, procedures and standards.
- Ensure that all work place physical and health hazards are eliminated or at the very least mitigated against when elimination is not practical.
- Work closely with Senior Management when new health & safety hazards are identified, helping to develop the necessary changes to the program to include for the identified hazard(s).

### Employees (which includes Senior Management, Managers & Supervisors):

- Take responsibility for the protection of themselves and their fellow employees.
- Fully engage with the health & safety program through strict adherence to the policies, procedures and standards while always using the correct safety equipment and tools.
- Report all unsafe working conditions, incidents and/or near-misses.
- Work closely with Managers and Supervisors helping to identify new health & safety hazards and suggesting appropriate changes to policies and procedures if it is believed there is a healthier or safer way to undertake the work.

The responsibilities each of us has are to encourage us all to work together to continually improve the effectiveness of our health & safety program. To meet our goal - to have an injury and accident free workplace and to return each employee to his/her home safely each day - we have to continue to develop our culture to ensure it is based upon teamwork, open communication and constructive dialogue.

  
Donald R. Steele  
Chairman and CEO  
October 2017